

Tuesday 26<sup>th</sup> November 2024

Dear Parents/Carers,

I am writing to you today to address a growing concern within our school community — the increasing instances of racist behaviour that have been observed among some pupils. Examples of recent incidents are:

- Racist remarks or jokes
- Name-calling
- Severe physical assault
- Racist graffiti

This issue is deeply troubling, and we are committed to addressing it with the seriousness it deserves.

These actions not only harm the individuals involved but also undermine the inclusive and respectful environment we strive to maintain. It is our responsibility to foster a space where all pupils feel safe, valued, and respected, regardless of their background, ethnicity, or identity. Racism, in any form, is unacceptable and has no place in our school.

We are taking decisive action to address this behaviour. Moving forward, racism will be a central focus within our curriculum. We will be incorporating discussions, lessons, and activities that promote cultural understanding, empathy, and respect for diversity. We will seek support from local organisations and the broader community to address this issue. These collaborations will equip our pupils with the knowledge and skills to recognize and confront prejudice, while also helping them to understand the seriousness of hate crimes.

The school leadership team will monitor all cases of racial and/or discriminatory behaviour and parents of pupils who are identified as repeat offenders will be required to attend an in-person meeting at the school.

Given the seriousness of this matter, it is important to understand that there will be significant consequences for those who engage in racist behaviour. Our Anti-bullying policy (see our website) will be enforced strictly, with interventions aimed at both educating pupils about the harm caused by their actions and ensuring that those affected are supported.

We encourage all parents and guardians to join us in this effort by engaging in open conversations with your children about the importance of respect, empathy, and the impact of racism. Together, we can help our pupils understand that their actions matter and that fostering a welcoming, inclusive school environment is a shared responsibility.

We thank you for your continued support in making our school a place where every pupil feels valued and safe.

Yours Sincerely,



Miss H Buchanan  
Head of School